

Alternatives to Higher Education Guide

Please Note: This guide is intended to give an insight into different opportunities available and is not a definitive list.

College Leaver Programmes / Apprenticeships / Sponsored Degrees

Retail

- ASDA** <http://www.george.jobs/starting-the-journey/the-george-degree/about/>
- Boots** <http://www.boots.jobs/talentprogrammes/apprentices/>
- Harrods** <https://www.harrodscareers.com/your-future/future-talent>
- John Lewis** <http://www.jlpjobs.com/partnership-jobs/john-lewis/john-lewis-jobs/apprenticeship-programmes/>
- <http://www.jlpjobs.com/partnership-jobs/waitrose/waitrose-jobs/apprenticeship-programme/>
- <http://www.jlpjobs.com/partnership-jobs/head-office/head-office-jobs/apprenticeship-programmes/>
- Marks & Spencer** <http://careers.marksandspencer.com/school-leavers>
- Morrison's** <http://www.morrisonsgraduates.com/sponsored-degree>
- Sainsbury's** <http://sainsburys.jobs/role/store-management/trainee-manager>
- Tesco** <http://www.tesco-careers.com/>
Trainee management Programme – store based management programme
Commercial Development Programme - buying and merchandising teams in General Merchandise and Food business
Enspire – Fashion buying and merchandising, in partnership with Fashion Retail Academy
- Aldi** <https://www.aldirecruitment.co.uk/apprentice/>

Accountancy & Finance

- Directions** www.directions.org.uk Careers website of Financial Skills Partnership – excellent source of vacancies
- Barclays** <http://joinus.barclays.com/emea/sponsored-degree-and-certificate-programmes/>
- Baker Tilly** <http://careers.bakertilly.co.uk/Forms/Trainee/Brochure/AAT-Trainees.aspx>
- Bank of England** <http://www.bankofenglandgraduates.co.uk/opportunities/initial-entry-scheme/>
- BP** <http://www.bp.com/en/global/corporate/careers/students-and-graduates/graduate-locations/united-kingdom-students-and-graduates/discover-bp.html> IST - Oil and Gas trading
- BT Finance** <http://www.btplc.com/Careercentre/OurLocations/UK/Apprenticeships/index.htm>
- BDO** <http://www.bdoschoolleavers.co.uk/page.aspx/BDO-School-leaver-programme>
- Close Brothers** <http://www.closebrothersaspire.com/index/index>

Deloitte	http://mycareer.deloitte.com/uk/en/schools/brightstart
Ernst & Young	http://www.ey.com/UK/en/Careers/Students/Schools---EY-School-Leaver-programme
Grant Thornton	http://graduates.grant-thornton.co.uk/what-we-offer/programmes
JP Morgan	http://careers.jpmorgan.com/student/jpmorgan/careers/europe/schools
Kingston Smith	http://www.kingstonsmith.co.uk/careers/
KPMG	http://www.kpmgcareers.co.uk/school-leavers/school-leaver-programme
Lloyds Bank	http://www.lloydsbankinggroupapprentices.com/
Mazars	http://schoolleavers.mazars.co.uk/
National Audit Office	http://www.nao.org.uk/school-leavers/
PWC	http://www.pwc.co.uk/careers/schools/careers/higher-apprenticeship.jhtml
Fidelity	http://fidelityrecruitment.com/apprentices
RBS	https://www.careerkickstart.rbs.com/next-steps/world-of-work/apprenticeships/

Insurance

Aviva	http://careers.aviva.co.uk/routes-to-aviva/apprentices
AON	https://aonuk.taleo.net/careersection/2/jobsearch.ftl?lang=en_GB
Allianz	https://www.allianz.co.uk/home/careers-at-allianz/school-leaver-programme.html
RSA	www.rsagroup.com/rsagroup/en/careers

Law

Law careers	http://www.lawcareers.net/MoreLaw/LegalApprenticeships
Damar Training	http://www.damartraining.com/legal-apprenticeships/
Field Fisher Smith	http://careers.fieldfisher.com/school_leavers.html
Kennedys	http://www.kennedys-law.com/uk/careers/legalapprenticeships/

IT

Capgemini	http://www.uk.capgemini.com/careers/your-career-path/apprentices
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IBM	http://www-05.ibm.com/employment/uk/school-leavers/apprentice/
Fidelity	http://fidelityrecruitment.com/apprentices
Nomura	http://www.nomura.com/europe/careers/
CGI	http://www.cgi-group.co.uk/careers/school-and-college-leavers/sponsored-degree-programme
Human Resources	http://www.nomura.com/europe/careers/

Media/TV

Creative Skillset	http://www.skillset.org - The Creative industries' Sector Skills Council, an excellent source of information for students wanting to work in Advertising, Animation, Computer Games, Fashion & Textiles, Film, Interactive Media, Photo Imaging, Publishing and Radio
BBC	http://www.bbc.co.uk/careers/trainee-schemes/ Technology apprentice, Local Radio Apprentices, Radio Journalism Apprentices
Channel 4	http://4talent.channel4.com/4talent/apprenticeship-programme
ITV	http://www.itvjobs.com/working-here/apprenticeships
SKY BSB	http://www.workforsky.com/starting-out/apprenticeship-programmes
IMT Hurricane	http://www.imthurricane.org/courses/apprenticeships/index.htm Training for careers in the creative media, film, web and music industries and related businesses

Fashion/Textiles

Fashion Retail Academy	Offer 1 year level 4 courses in: http://www.fashionretailacademy.ac.uk/full-time-courses	Fashion Detail Fashion Retail Merchandising Diploma Fashion Garment Technology Diploma Visual Display & Retail Branding for Fashion Retail Diploma
Fashion Enter	http://www.fashion-enter.com/index.php/apprenticeship/	
Tesco	http://www.tesco-graduates.com/school-leavers-apprenticeships/level-4-ff-apprenticeship//	
Angels - costumiers	http://www.angels.uk.com/apprenticeships.html	

Theatre/Performance

<http://www.creative-choices.co.uk> Sector Skills Council for Creative and Cultural skills

National Theatre <http://www.nationaltheatre.org.uk/your-visit/careers-at-the-national-theatre/apprenticeships-work-placements>

Royal Opera House <http://www.roh.org.uk/learning/schools-and-colleges/apprenticeships>

London Theatre Consortium <http://www.londontheatreconsortium.com/>

The Arts Council <http://www.artsjobs.org.uk/>

Yvonne Arnaud www.yvonne-arnaud.co.uk/sites/yat/files/attachments/Apprenticeship

Construction/Surveying

Amey

<http://www.amey.co.uk/CareersatAmey/GraduatesApprentices/Apprenticeships.aspx>

Finance Assistant, Commercial Assistant, Design Technician, Engineering Technician, Human Resources

Gleeds http://www.gleeds.com/uk_ireland/careers.cfm?page=95 International Project management, Surveying etc.

Laing O'Rourke <http://www.laingorourke.com/careers/sponsored-learning/cadets.aspx> Mechanical & Electrical Engineering, Building Services Engineering, Commercial and Procurement, Civil Engineering, Planning and Construction Management

Skanska <http://www.skanska.co.uk/Careers/School-leavers/> Quantity Surveying

Wates <http://www.wates.co.uk/careers/management-trainee-programme> Commercial Management, Production Management

Wilmot Dixon <http://www.willmott-dixongroup.co.uk/careers/opportunities/apprentices>
Site Management, Quantity Surveying, Estimating, and Design & Build. Also trainees within the support functions of Finance, IT and Human Resources

Keir <http://www.kier.co.uk/earlycareers/apprentices.aspx>

Engineering

Airbus <http://www.airbus.com/work/early-careers/apprenticeships/apprenticeships-in-the-uk/undergraduate-apprenticeship/>

Environment Agency <http://courses.uwe.ac.uk/H221/2015> (River and Coastal Engineering)

Jaguar Land Rover	http://www.jaguarlandrovercareers.com/jlr-roles/apprentices/
National Grid	http://careers.nationalgrid.com/apprentice-engineer-training-programmes/
Rolls Royce	http://www.rolls-royce.com/careers/students and graduates/a level programmes/
BAE Systems	http://www.baesystems.com/careers-rzz/careers-in-the-uk/apprenticeships?
Quest	http://engineering.quest-global.com/urdc/modern-apprenticeship-program.html

Science

National Physical Laboratory	http://www.npl.co.uk/careers/advanced-apprenticeship/
Glaxo SmithKline	http://www.gsk.com/uk/careers/apprenticeships.html

Other

Total Gas and Power	http://www.totalgp.com/careers/apprenticeship-programme
Bakkavor	http://www.bakkavor.com/careers/graduates-and-apprentices/apprenticeships.aspx (specialise in making and developing label prepared foods for global grocery retailers) Development, Technical, Manufacturing, Engineering
British Airways	http://www.britishairways.com/careers/apprentices.shtml Project Management
Civil Service	https://jobs.civilservice.gov.uk/company/nghr/jobs.cgi Diverse sectors and locations. Look for Fast Track Apprenticeship Scheme
Experian	http://www.experian.co.uk/careers/sponsored-degree/sponsored-degree-programme.html Human Resources, Marketing, Sales or Operations
GCHQ/MI5/M16	http://www.careersinbritishintelligence.co.uk/ IT, Internet & Software
CGI	http://www.careers.cgi-group.co.uk/school-and-college-leavers/sponsored-degree-programme
Glaxo SmithKline	http://www.gsk.com/uk/careers/apprenticeships.html Engineering, Laboratory, IT, Supply Chain, Manufacturing, Finance, Artwork & Design
Mondelez (Cadbury)	http://www.mdlzearlycareers.co.uk/opportunities/a-level-school-leavers Sales, HR, Supply Chain or Engineering
Nestlé	http://www.nestlecareers.co.uk/academy/content/school-leavers/

Surrey County Council	http://www.surreycc.gov.uk/jobs/apprentices
Travel Lodge	http://www.travelodge.co.uk/careers/apprenticeship_programme/ Management Apprenticeship Scheme
Unilever	https://www.pds-group.co.uk/unilever/ (Research and Development, Logistics, Quality, Manufacturing and Engineering, Business Administration, IT)
Ford	http://www.ford.co.uk/experience-ford/AboutFord/FordCareers/Careers-at-Ford
British Gas	http://www.britishgasjobs.co.uk/careers/apprentices-and-trainees
Forestry Commission	http://www.forestry.gov.uk/forestry/infd-7khesy
EE	http://jobs.ee.co.uk/work-at-ee/new-talent/apprentices
Royal Mail	http://www.royalmailgroup.com/careers/apprenticeships

Useful websites

National Apprenticeship Website	www.apprenticeships.org.uk
Indeed Recruitment	http://www.indeed.co.uk
The Big Choice	www.thebigchoice.com
National Careers Service	https://nationalcareersservice.direct.gov.uk/advice/planning/jobfamily/Pages/default.aspx
Not Going to Uni	www.notgoingtouni.co.uk
Uni is not for me	http://www.unisnotforme.com/
Student Ladder	http://www.thestudentladder.co.uk/School-Leaver-Programs/school-leaver-programs.html